



ENVIRONMENTAL POLICY

At Carlyle Bus & Coach Ltd. we recognise our duties under current environmental legislation and we will endeavour to meet the requirements of this legislation and minimise our impact upon the environment. Our Managers and Supervisors are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the implementation of this policy and those that are likely to be affected by the operation of our business.

Carlyle Bus & Coach Ltd. recognises its duty to make regular assessment of the hazards and risks to the environment created in the course of our business.

We also recognise our duty, so far as is reasonably practicable:

- to meet our legal obligations on the disposal of waste both that collected on behalf of our clients and that generated as a result of our undertakings;
- to provide adequate control of the risks from waste so identified;
- to consult with our employees on matters affecting their performance to meet the above requirements;
- to measure its impact on the environment and set targets for on-going improvement;
- to ensure that the contractors used for the disposal and recycling of our waste meet current best practice.
- to ensure the safe handling and use of substances which may have an effect on the environment;
- to provide information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language;
- to ensure that all workers are competent to meet the environmental requirements of their work, and to give them appropriate training;
- to actively manage and supervise our environmental impact;
- to have access to competent advice;
- to seek continuous improvement in our environmental performance and management through regular (at least annual) review and revision of this policy; and
- to provide the resource required to make this policy and our Environmental arrangements effective.

We also recognise:

- our duty to co-operate and work with clients when we work at their premises or sites under their control to ensure the continued improvement in their environmental impact;
- and

To help achieve our objectives and ensure our employees recognise their duties under environmental legislation, we will also inform them of their duty to take reasonable care and follow instructions given on the environmental issues. We achieve this by explaining their duty and setting out our company policy which is made available to every worker employed by us.

In support of this policy a responsibility chart and more detailed arrangements have been prepared. The policy is reviewed on a periodic basis.

N. Smith
Managing Director